

TRAINEE AUDITOR SCHEME

Our business model and talent pipeline rely on our ability to attract great talent into our trainee auditor scheme. We are constantly looking at how we can use our graduate recruitment efforts and the brand communication strategy to make the AGSA brand more attractive.

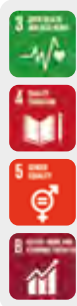
South African Graduate Employers Association (Sagea) employer awards

Our efforts continue to yield results, ensuring that brand AGSA becomes more attractive. This led to the AGSA recruiting over 93% of trainees with a Certificate in the Theory of Accounting (CTA). We also attracted talent among forensics and information systems graduate programmes.



Each graduate was asked to name the organisation that they felt had the best graduate literature, and the AGSA was nominated as the best in that category.

AGSA was voted the Sagea top employer in the public sector for 2021.



LEARNERSHIP PROFILE

RACE GROUP	SAICA		SAIGA		ISACA		TOTAL	
African	471	627	2	2	5	21	478	650
Coloured	22	32	0	0	2	1	24	33
Indian	20	30	0	0	0	0	20	30
White	6	9	0	0	0	0	6	9
Foreign	0	0	0	0	0	0	0	0
Total	519	698	2	2	7	22	528	722
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Recruiting trainees with a Certificate in the Theory of Accounting

The trainee auditor scheme is an essential component of our business model and crucial to our sustainability. It is part of our strategy to continue professionalising the AGSA and contributing to transform the accounting and auditing profession.

Our graduate recruitment target was reduced to 248 trainees because of the impact of the pandemic, which limited the graduate pool from which we could recruit. We met our recruitment target and exceeded our CTA target of 80%, recruiting 231 (93%) trainees that had already attained their CTA. The other 17 (7%) of trainees will pursue their CTA studies in 2021. Two of our trainees are persons with disabilities. All trainees began their learnerships in February and March 2021

TRAINEE AUDITOR INTAKE

